

Company:

## HVAC Installer

Choose Job Category:

Installation - Maint - Repair

### Job Description:

- \* Install broad range of HVAC fixtures and components.
- \* Operate and use required tools and equipment skillfully and safely.
- \* Read and comprehend plans and blueprints as appropriate to the job.
- \* Analyze and respond safely and appropriately to emergency situations.
- \* Submit paperwork including timecards, work orders, etc. to HVAC Division Manager daily.

### Minimum Requirements:

- \* Personal vehicle, valid MN driver's license and acceptable driving record.
- \* Must have personal hand tools
- \* Perform physical activities, such as, but not limited to, lifting equipment (up to 100 lbs. unassisted), bending, standing, climbing or walking.

### Job Benefits:

Comprehensive Benefit Plan to include:  
Health Insurance, up to 90% employer paid  
STD/LTD/AD&D and Life Insurance, employer paid  
Simple IRA with up to 3% employer match  
Paid Holidays  
PTO Accrual

Other:



**How to Apply:** Walk-in to complete and application or visit [www.finkens.com](http://www.finkens.com)

Business Address: 628 19th Ave NE

Contact Person: Mike Blaskowski or Rachel Templin

Phone: (320) 258-2005

Fax: (320) 258-2006

Email: Mblaskowski@finkens.com or rtemplin@finkens.com

Website: www.finkens.com

About this company:

For 55 years, Finken has been serving Central Minnesota with water treatment service and products for households and businesses. Finken started as a one-man water softener installation operation in 1961 in Melrose, MN. After multiple expansions and acquisitions over the years, Finken is now a five-store, 50-employee operation consisting of two sister companies, Finken Water Solutions and Finken Plumbing, Heating and Cooling. We may have grown in many ways, but we're still family-owned and operated and we still treat every customer like our ONLY customer. Our team of talented, dedicated people are still true to our roots ~ bringing the best possible water plus plumbing, heating and cooling products and services to home and business owners in the communities of Melrose, St. Joseph, Litchfield and Brooklyn Park and everywhere in-between.

Company:  
**Route Driver**

**Choose Job Category:** Customer Service

**Job Description:**

- \* Load and deliver bottled water, bagged salt and coffee to homes and businesses in a safe, efficient, respectful and friendly manner according to route schedule.
- \* Ensure proper handling, stocking and rotation of products in the warehouse, on the vehicles and in the satellite stores.
- \* Achieve minimal bottle/bag requirements by moving customers to appropriate schedules.
- \* Prepare equipment contracts when needed.
- \* Collect payments from customers and note any changes to account that may need updating.
- \* Note any customer complaints/comments and assist with resolution of issues when they come up.
- \* Record service transactions on appropriate forms.

**Minimum Requirements:**

- \* Personal vehicle, valid MN driver's license (Class B at time of hire preferred) and acceptable driving record.
- \* Class B required within 90 days of employment
- \* Perform physical activities, such as, but not limited to, lifting equipment (up to 100 lbs. unassisted), bending, standing, climbing or walking.

**Job Benefits:**

Comprehensive Benefit Plan to include:  
Health Insurance, up to 90% employer paid  
STD/LTD/AD&D and Life Insurance, employer paid  
Simple IRA with up to 3% employer match  
Paid Holidays  
PTO Accrual

**Other:**

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Contact Person: Chris Blaskowski or Rachel Templin

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Fax: (320) 258-2006

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Company:

## Apprentice, Journeyman and Master Plumbers

**Choose Job Category:** Installation – Maint – Repair

### **Job Description:**

- \* Install, maintain and repair broad range of plumbing fixtures and components, pumps, valves, boiler systems, compressors, water treatment systems, etc.
- \* Operate and use required tools and equipment skillfully and safely.
- \* Read and comprehend plans and blueprints as appropriate to the job.
- \* Analyze and respond safely and appropriately to emergency situations.
- \* Must have personal hand tools

### **Minimum Requirements:**

- \* Personal vehicle, valid MN driver's license and acceptable driving record
- \* Perform physical activities, such as, but not limited to, lifting equipment (up to 100 lbs. unassisted), bending, standing, climbing or walking.
- \*Journeyman or Master level preferred but NOT required

### **Job Benefits:**

Comprehensive Benefit Plan to include:  
Health Insurance, up to 90% employer paid  
STD/LTD/AD&D and Life Insurance, employer paid  
Simple IRA with up to 3% employer match  
Paid Holidays  
PTO Accrual

**Other:**



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Contact Person: Mike Blaskowski or Rachel Templin

Phone: (320) 258-2005

Fax: (320) 258-2006

Email: [mblaskowski@finkens.com](mailto:mblaskowski@finkens.com) or [rtemplin@finkens.com](mailto:rtemplin@finkens.com)

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Company:

## Technician-Water Treatment

Choose Job Category: Installation – Maint – Repair

### Job Description:

- \* Install, maintain and repair broad range of water treatment fixtures and components.
- \* Operate and use required tools and equipment skillfully and safely.
- \* Read and comprehend plans and blueprints as appropriate to the job.
- \* Submit paperwork including timecards, work orders, etc. to Water Treatment Customer Service Coordinator daily.

### Minimum Requirements:

- \* Personal vehicle, valid MN driver's license and acceptable driving record
- \* Perform physical activities, such as, but not limited to, lifting equipment (up to 100 lbs. unassisted), bending, standing, climbing or walking.
- \* Must have personal hand tools.

### Job Benefits:

Comprehensive Benefit Plan to include:  
Health Insurance, up to 90% employer paid  
STD/LTD/AD&D and Life Insurance, employer paid  
Simple IRA with up to 3% employer match  
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PTO Accrual

### Other:



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